

## Health and Safety Policy: Statement of Intent

Dextra Group plc (including subsidiaries i.e. Dextra Services Ltd, Dextra Lighting Ltd, Dexeco Ltd, Dexretail Ltd, Dexreco Ltd, Dexsor Ltd, LEDextra Ltd and LEDex Ltd) are a significant force in the UK Lighting Industry. We are involved in design, manufacture, stockholding and distribution of high quality energy efficient LED light fittings and luminaires. We also process end of life products under WEEE Regulations. Dextra Group plc recognise the impact that its business activities and products may have on the environment, its employees, its customers and the public.

Dextra Group have created Integrated Management System (IMS) in accordance with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 and SSIP which encompasses all functions within the organisation affecting quality, environment, health and safety.

Scope of certification:

Design, manufacture, stockholding, distribution and waste management of electrical light fittings and luminaires.

The Group are committed to:

- continual improvement of Integrated Management System;
- complying with all relevant and applicable statutory and regulatory requirements;
- providing safe and health working conditions;
- endeavouring to meet its legal duty to ensure the prevention of injury and ill health to employees, customers and the public;
- regular review of risk assessments, procedures and safe systems of work to eliminate hazards and reduce risks;
- setting objectives;
- maintaining a continuing process of improvement and performance, in respect of Health and Safety, through the consultation, participation, commitment and support of all its employees;

This policy is communicated to all Dextra Group employees and suppliers who will be expected to co-operate and help in the implementation of its requirements, whilst ensuring that their own work is carried out without risk to themselves, others or the environment.

**Natasha Ward**  
COO

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