

## Environment Policy

Dextra Group plc (including subsidiaries i.e. Dextra Services Ltd, Dextra Lighting Ltd, Dexeco Ltd, Dexretail Ltd, Dexreco Ltd, Dexsor Ltd, LEDextra Ltd and LEDex Ltd) are a significant force in the UK Lighting Industry. We are involved in design, manufacture, stockholding and distribution of high quality light fittings and luminaires including energy efficient LED lighting. We also process end of life products under WEEE Regulations. Dextra Group plc recognise the impact that its business activities and products may have on the environment, its employees, its customers and the public.

Dextra Group have created Integrated Management System (IMS) in accordance with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 which encompasses all functions within the organisation affecting quality, environment, health and safety.

Scope of certification:

Design, manufacture, stockholding, distribution and waste management of electrical light fittings and luminaires.

The Group are committed to:

- continual improvement of Integrated Management System;
- ensuring that customer and relevant environmental statutory requirements are determined, understood and consistently met;
- reviewing our IMS and all systems annually to ensure that they are effective and that continual improvement is taking place;
- operating the business in a manner that prevents pollution and minimises the risk to the environment, employees, customers and the community at large;
- conserving resources and minimise emissions and wastes;
- protecting the environment;
- setting objectives;

This policy is communicated to all Dextra Group employees and suppliers who will be expected to co-operate and help in the implementation of its requirements, whilst ensuring that their own work is carried out without risk to themselves, others or the environment.

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Group Director & Company Secretary

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